

NALP Class of 2014 Summary Report

Northwestern University School of Law

Please note:

- In the interest of graduates' privacy, certain information along age, racial and gender lines has been redacted.
- NALP excludes university-funded positions from its salary statistics.
- Due to definitional differences, NALP data may vary slightly from the school-specific data published by the ABA.

Northwestern University School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Employment Status Known:							
Bar Passage Required	241	82.8	234	69,000	160,000	160,000	129,340
JD Advantage	27	9.3	20	100,000	121,500	137,500	144,150
Other Professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	1	0.3	.	.	.	.	.
Start date after 3/15/15	4	1.4	.	.	.	.	.
Not employed-Seeking	16	5.5	.	.	.	.	.
Not employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	291	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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Northwestern University School of Law
Class of 2014 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.3	.	.	.	.	.
Employed	269	92.4	254	90,000	160,000	160,000	130,506
Subtotal	270	92.8					
Employment by Sector							
Private Sector	207	77.0	196	150,000	160,000	160,000	152,452
Public Sector	62	23.0	58	50,000	58,000	62,000	56,347
Subtotal	269	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	238	88.5	234	69,000	160,000	160,000	129,340
Bar Passage Req'd-PT	3	1.1	.	.	.	.	.
JD Advantage-FT	26	9.7	20	100,000	121,500	137,500	144,150
JD Advantage-PT	1	0.4	.	.	.	.	.
Other Professional-PT	1	0.4	.	.	.	.	.
Subtotal	269	100.0					
Employment Categories:							
Academic	2	0.7	.	.	.	.	.
Business	23	8.6	19	100,000	123,000	140,000	149,105
Judicial Clerk	35	13.0	34	58,000	60,940	63,000	61,289
Private Practice	184	68.4	177	160,000	160,000	160,000	152,811
Government	9	3.3	8	50,000	57,591	60,250	52,991
Public Interest	16	5.9	15	43,400	50,000	50,000	47,360
Subtotal	269	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northwestern University School of Law
Class of 2014 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
JD Advantage	23	100.0	19	100,000	123,000	140,000	149,105
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	183	99.5	177	160,000	160,000	160,000	152,811
JD Advantage	1	0.5	.	.	.	.	.
Subtotal	184	100.0					
Government Jobs:							
Bar Passage Required	8	88.9	8	50,000	57,591	60,250	52,991
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	27	77.1	27	58,562	61,000	63,000	61,736
State	7	20.0	7	52,931	58,000	68,000	59,562
Other/unknown	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northwestern University School of Law
Class of 2014 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	15	93.8	15	43,400	50,000	50,000	47,360
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm:							
1-10	4	2.2	.	.	.	.	.
11-25	2	1.1	.	.	.	.	.
26-50	5	2.7	.	.	.	.	.
51-100	8	4.3	8	150,000	155,000	160,000	153,750
101-250	8	4.3	7	115,000	160,000	160,000	137,000
251-500	20	10.9	20	132,500	160,000	160,000	147,750
501+	136	73.9	135	160,000	160,000	160,000	157,604
Solo practitioner	1	0.5	.	.	.	.	.
Subtotal	184	100.0					
Type of Law Firm Job:							
Associate	179	97.3	176	160,000	160,000	160,000	153,423
Law Clerk	5	2.7	.	.	.	.	.
Subtotal	184	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northwestern University School of Law
Class of 2014 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	7	2.6	6	135,000	160,000	160,000	149,167
Mid-Atlantic	47	17.5	46	160,000	160,000	160,000	144,554
E North Central	112	41.6	105	100,000	160,000	160,000	131,620
W North Central	10	3.7	10	58,562	76,025	110,000	80,354
South Atlantic	22	8.2	22	60,000	108,000	160,000	104,889
E South Central	5	1.9	5	50,000	57,000	58,000	58,000
W South Central	13	4.8	11	55,000	62,000	160,000	104,817
Mountain	6	2.2	6	62,000	120,000	135,000	109,500
Pacific	38	14.1	37	150,000	160,000	160,000	145,106
Non US locations	9	3.3	6	120,000	150,000	234,000	200,667
Subtotal	269	100.0					
Location of Jobs:							
In-State	105	39.0	98	130,000	160,000	160,000	134,921
Out of State	164	61.0	156	64,466	160,000	160,000	127,733
Subtotal	269	100.0					
# States and Territories w/Employed Grads:							
	27	.	.	.	.	.	.
Total	27						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northwestern University School of Law
Class of 2014 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	129	48.0
Job fair/consortia	3	1.1
Job Posting in CSO	15	5.6
Return to Prior Job	9	3.3
Referral	5	1.9
Start own practice	2	0.7
Self-initiated/letter	100	37.2
Other	6	2.2
Subtotal	269	100.0
Timing of Job Offer		
After Bar Results	16	5.9
Before Graduation	224	83.3
Before Bar Results	29	10.8
Subtotal	269	100.0
Search Status of Employed Grads		
Seeking a different job	10	3.7
Not seeking a different job	259	96.3
Subtotal	269	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Northwestern University School of Law
Class of 2014 Summary Report--Page 7

	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	2	2	.	.
Business	22	22	.	1
Judicial Clerk	35	1	34	.
Private Practice	182	181	1	2
Government	9	5	4	.
Public Interest	15	4	11	1
Total Reported	265	215	50	4
Total Number of Jobs Reported as Funded by Law School				
	9	.	.	.
Total Reported	9	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--Northwestern University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	8.3
Job listing	0	0	0	0	5	14.3	2	16.7
Pre-law school employer	0	0	4	17.4	0	0	2	16.7
Referral from friend	0	0	1	4.3	0	0	2	16.7
Letter/self-initiated	1	50.0	14	60.9	29	82.9	4	33.3
All other	1	50.0	4	17.4	1	2.9	1	8.3
TOTAL	2	100.0	23	100.0	35	100.0	12	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	128	74.4	0	0	0	0	129	48.0
Job listing	7	4.1	0	0	1	6.3	15	5.6
Pre-law school employer	2	1.2	0	0	1	6.3	9	3.3
Referral from friend	1	0.6	1	11.1	0	0	5	1.9
Letter/self-initiated	31	18.0	7	77.8	14	87.5	100	37.2
All other	3	1.7	1	11.1	0	0	11	4.1
TOTAL	172	100.0	9	100.0	16	100.0	269	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2014--Northwestern University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	7	2.6
		7	2.6
Mid Atlantic	New Jersey	1	0.4
	New York	44	16.4
	Pennsylvania	2	0.7
		47	17.5
E. North Central	Illinois	105	39.0
	Michigan	2	0.7
	Ohio	2	0.7
	Wisconsin	3	1.1
		112	41.6
W. North Central	Kansas	1	0.4
	Minnesota	6	2.2
	Missouri	3	1.1
		10	3.7
South Atlantic	Washington, DC	13	4.8
	Florida	3	1.1
	Georgia	2	0.7
	Maryland	2	0.7
	North Carolina	2	0.7
		22	8.2
E. South Central	Alabama	1	0.4
	Kentucky	1	0.4
	Tennessee	3	1.1
		5	1.9
W. South Central	Louisiana	2	0.7
	Texas	11	4.1
		13	4.8
Mountain	Arizona	1	0.4
	Colorado	4	1.5

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	New Mexico	1	0.4
		6	2.2
Pacific	Alaska	1	0.4
	California	36	13.4
	Hawaii	1	0.4
		38	14.1
Non US locations	Non U.S. locations	9	3.3
		9	3.3
<i>TOTAL</i>		269	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Northwestern University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chicago	103	98.1
Evanston	1	1.0
Waukegan	1	1.0
	105	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Northwestern University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	22	95.7	1	4.3	23	100.0
Judicial clerkship	35	100.0	0	0	35	100.0
Law firm	181	98.4	3	1.6	184	100.0
Government	9	100.0	0	0	9	100.0
Public interest	15	93.8	1	6.3	16	100.0

This table excludes jobs for which full or part-time information was not reported.

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