

## BRIDGET ARIMOND

### Education:

Harvard Law School	J.D., Magna cum laude Harvard Law Review Harvard Legal Aid Bureau
Stanford University	A.B., Contemporary American Studies Graduated “with distinction” Elected to Phi Beta Kappa

### Employment:

2010 – present	Clinical Professor of Law Director, LLM Program in International Human Rights Center for International Human Rights Northwestern University School of Law
2006 – 2010	Clinical Assistant Professor and Director, LLM Program in International Human Rights Center for International Human Rights Northwestern University School of Law
2003 - 2005	Clinical Assistant Professor and Assistant Director of the Center for International Human Rights Northwestern University School of Law

Responsibilities include: Direction of LLM Program in International Human Rights; teaching and supervision of clinical students working on human rights cases and projects; teaching two courses for LLM Program in International Human Rights (Human Rights Colloquium and Human Rights Advocacy: Legal Analysis and Writing); and furthering the work of the Center for International Human Rights through advocacy, public education, and research.

Representative cases and advocacy projects include: Preparation of civil society reports to human rights treaty bodies on human rights violations based on sexual orientation and gender identity, in collaboration with LGBTI NGOs in countries under review; international advocacy in collaboration with Ethiopian NGOs challenging State responsibility for environmental and health impacts on indigenous people of large State-licensed gold mine; collaboration with Colombian affiliate of the International Campaign to Ban Landmines to halt the use of civilians to eradicate coca in conflict zones and to obtain reparations for victims; preparation of civil society report to the Human Rights Committee on Jamaica’s incarceration of children deemed “beyond parental control;”

litigation against large multinational corporation under Alien Tort Statute and Torture Victim Protection Act arising out of bombing of civilian village in Colombia; *amicus* briefs to U.S. Supreme Court and other federal courts regarding corporate human rights accountability and Guantanamo military tribunals' violations of international fair trial standards; report on human rights violations with respect to Guantanamo detentions and military commissions for U.N. Human Rights Committee and advocacy at related Committee Session (Geneva); memoranda on designated legal issues for international criminal tribunals for Rwanda and Cambodia; *amicus* brief regarding proper interpretation and application of Torture Victim Protection Act in case challenging U.S. rendition to Syria for interrogation under torture of dual Canadian/Syrian citizen; *amicus* brief regarding children's international human rights in asylum context; and legal memoranda for human rights organizations on issues such as legality of detention of hospital patients for non-payment of medical bills (Rwanda), possible use of refugee/asylum systems or international human rights mechanisms to address gender-based violence (Iraq), conformity of draft Ugandan anti-torture statute with obligations imposed by the Convention Against Torture (Uganda), and assessment of internal security laws applied to youth against international standards for juvenile justice (Thailand).

1997 - 2003

Civil rights practice. Practice consists primarily of plaintiffs' federal court class action civil rights litigation, including voting rights and employment discrimination litigation. Additional projects have included consulting work related to minority, female and disadvantaged business enterprise programs.

1990 – 1996

Supervisory Attorney, Women's Law Project  
Legal Assistance Foundation of Chicago

Directed women's rights project at Chicago's largest program of free civil legal service for low income people. Responsible for program development, class action and impact litigation, community legal education, and legislative and administrative advocacy targeted at problems that keep women in poverty. Particular focus on women's access to traditionally male jobs, sexual harassment, educational equity for pregnant teens and teen parents, and systemic problems in family law. Also responsible for supervision of the development and implementation of an employment "tester" project aimed at sex and race discrimination in hiring. Lead counsel status in federal court class action litigation including case challenging EEOC regulation that exempted apprenticeship programs from the Age Discrimination in Employment Act, case challenging discrimination by the Circuit Court of Cook County against children of unmarried parents with respect to systems for adjudication of custody and visitation disputes, and case (settled on eve of filing) challenging Chicago Public Schools' provision of high school soccer program for boys but not for girls.

1989 – 1990

Civil right practice, with emphasis on consultation regarding minority and women’s business enterprise programs. Clients included the Joint Project to Preserve Minority Business Opportunity (a project of the national offices of the ACLU, the Lawyers’ Committee for Civil Rights Under Law, the NAACP Legal Defense & Educational Fund, and the Minority Business Legal Defense & Educational Fund) and the Chairman of the New Jersey Governor’s Study Commission on Discrimination in Public Works Procurement and Construction Contracts. Also represented individual clients regarding their claims of sex discrimination in employment.

1988 – 1989

Special Deputy Corporation Counsel for  
Affirmative Action, City of Chicago

Responsible for legal counseling and litigation defense of the City of Chicago’s affirmative action employment and contracting programs. Major emphases on developing and defending affirmative action policies involving police and fire departments, building trades positions, and contracting practices, and on litigation to ensure a fair census count. Lead counsel status in federal court litigation defending affirmative action promotions in police and fire departments. Trained and supervised staff of assistant corporation counsel.

1986 – 1987  
1979 – 1985

Partner – Davis, Barnhill & Galland  
Associate – Davis, Miner, Barnhill & Galland

Civil rights practice, primarily in the areas of class action employment discrimination litigation, affirmative action litigation and consultation, and voting rights litigation. Additional experience in representation of a public employees’ union. Representative cases include multi-state class action race and sex discrimination suits against major railroad, sex discrimination comparable worth suit against professional association, class action race discrimination suit against suburban police department, voting rights lawsuit challenging Chicago City Council ward redistricting, and defense in court and in arbitration against Justice Department and union challenges to City of Chicago Fire Department affirmative action policies.

## **Professional Activities:**

Member, Advisory Board, Equality Development and Globalization Studies Program, Northwestern University (2012 – 2014).

Member, American Society of International Law (2004 – present).

Cooperating Attorney, NAACP Legal Defense & Educational Fund, Inc. (1979 – 2013).

Faculty Member, Midwest Deposition Program, National Institute for Trial Advocacy (May 1999, May 2000).

Steering Committee Member, Illinois Caucus on Teenage Pregnancy (1991 – 1993).

Member, Advisory Group on Sexual Harassment of the President of the Illinois State Senate (1991 – 1992).

Board Member, Chicago Lawyers Committee for Civil Rights Under Law (1986 – 1987).

Founding Member, Legal Committee, Chicago Area Committee on Occupational Safety and Health (1980 – 1983).

## **Publications and Presentations (selected):**

*The United States and the Rule of Law in International Diplomacy: The Trump Years*, International Webinar on The United States and the Rule of Law in International Law Affairs, Faculty of Law, Atma Jaya Catholic University of Indonesia (Jakarta, Indonesia, Dec. 10, 2020) (remote participation).

*The role of private security companies in migrant detention in the United States*, UN Forum on Business & Human Rights, side event organized by the UN Working Group on the use of mercenaries (Geneva, Switzerland, Nov. 27, 2019).

*The way forward: future priorities, gaps, emerging areas and recommended working methods for the mandate of the Special Rapporteur on the sale and sexual exploitation of children* (panel participant), Expert Consultation convened by UN Special Rapporteur on the sale and sexual exploitation of children and UNICEF Office of Research – Innocenti (Florence, Italy, Sept. 24-25, 2019).

*Police Misconduct & Police Accountability Mechanisms*, Ilia State University Summer School of Constitutional Law & Public Policy: Theory & Practice of Human Rights (Kazbegi, Georgia, Aug. 4-5, 2019).

Expert Consultation on *The role of private security companies in migrant detention in the U.S.*, briefing provided to UN Working Group on the use of mercenaries, United Nations (New York, NY, July 18, 2019).

Expert Consultation on *The relationship between private military and security companies and extractive industry companies from a human rights perspective*, UN Working Group on the use of mercenaries, Palais Wilson (Geneva, Switzerland, Apr. 3, 2019).

*Rape Laws & Policies in the United States*, Joint Public Lecture comparing rape laws in Post-Soviet European Countries & the U.S., Ilia State University School of Law (Tbilisi, Georgia, Mar. 26, 2019).

*Revenge Porn in the U.S.*, Joint Public Lecture on revenge porn and related offenses in the Republic of Georgia and the U.S., Ilia State University School of Law (Tbilisi, Georgia, Mar. 26, 2019).

*From Louisville and Pittsburgh to Brazil and Nigeria: An Open Forum on Violence, Xenophobia and Fear at Home and Abroad* (panel participant), Buffett Institute for Global Studies (Evanston, IL, Nov. 7, 2018)

*The Legacy of Griggs v. Duke Power Company: Impact on International Human Rights Law*, NAACP Legal Defense Fund Tribute to Jack Greenberg, Charles Hamilton Houston Institute for Race and Justice, Harvard Law School (Cambridge, MA, September 2018).

*Drug Policy and Human Rights – the American Approach*, Ilia State University School of Law (Tbilisi, Georgia, June 2018).

*Sexual Harassment in the Workplace and in the Public Sphere: The U.S. Perspective*, Tbilisi Human Rights Week Event at Supreme Court of Georgia (Tbilisi, Georgia, December 2017).

*The Role of Law School Legal Clinics in the Protection of Human Rights in the United States*, Ilia State University School of Law, Human Rights Law Week event organized by seven leading Tbilisi law schools (Tbilisi, Georgia, December 2017).

*Race Discrimination in the United States: History, Laws and Challenges*, delivered as part of a workshop on Combatting Race Discrimination in the Georgian and American Legal Systems, Ilia State University School of Law (Tbilisi, Georgia, July 2017).

*Gender (In)equality as an International Human Rights Issue*, Tbilisi State University (Tbilisi, Georgia, February 2016).

*Advocacy for Human Rights in the UN System*, Free University of Tbilisi (Tbilisi, Georgia, September 2015).

*The Impact of the Voting Rights Act on Chicago and Illinois*, as part of the Federal Bar Association's Commemoration of the 50th Anniversary of the Voting Rights Act of 1965 (Chicago, Illinois, May 2015).

*International Human Rights Advocacy by a Law School Clinic: Examples of Projects Undertaken by the International Human Rights Advocacy Clinic at Northwestern University School of Law*, at Universidad del Rosario Conference on The Lawyer of the XXI Century: Transformations in Education and the Practice of Law (Bogota, Colombia, June 2014).

*The Protection of Human Rights in a Federal System: The Example of the United States*, as part of the Erasmus Intensive Program on Europe, Regions and Human Rights, University of Cagliari (Cagliari, Italy, July 2013).

Presentation on Juvenile Justice in the Context of Insurgency: A Children's Rights Assessment, at Northwestern Law School, Faculty Internal Workshop Series (Chicago, Illinois, September 2011).

Presentation on Protecting and Advancing Rights Through Public Interest Law, at Conference on Expanding Individual Rights & Social Justice in Nigeria Through Public Interest Litigation organized by Access to Justice, a Nigerian legal advocacy organization (Lagos, Nigeria, August 2009).

Presentation on Public Interest Law in the United States, at meeting for Ghanaian lawyers and law students organized by the Legal Resources Centre, a Ghanaian legal advocacy organization (Accra, Ghana, August 2009).

Presentations on *Sosa v. Alvarez Machain* and on Standards and Litigation Techniques for Demonstrating that a Norm Can Support an Alien Tort Statute Lawsuit, at The Alien Tort Statute: A Training Program, Center for Constitutional Rights and Northwestern Law School's Center for International Human Rights (Chicago, Illinois, February 2008).

Introductory remarks on The Victim's Perspective – What Redress Exists in U.S. Courts for Victims of Human Rights Abuses in which Corporations are Complicit?, Symposium on Corporate Human Rights Responsibility, Sixth Annual Transatlantic Dialogue, Northwestern Law School and Katholieke Universiteit Leuven Faculty of Law (Chicago, Illinois, October 2007).

Presentation on The War on Terror and Human Rights: How has the War on Terror redefined civil liberties?, at Marquette University Interdisciplinary Conference on America, Human Rights and the World (Milwaukee, Wisconsin, September 2007).

Presentation on Litigation Under the Alien Tort Claims Act and Torture Victim Protection Act, at Minnesota Advocates for Human Rights Conference on Labor Rights as Human Rights (Minneapolis, Minnesota, June 2006).

Chapter Co-Chair, Chapter 40, "Injunctive and Affirmative Relief," in Lindemann & Grossman, Employment Discrimination Law, (3d Ed.), ed. Paul W. Cane, Jr. (BNA: ABA Section on Labor and Employment Law, 1996) (responsible for preparing chapter draft for treatise collaboratively written under the auspices of the Section on Labor and Employment Law of the American Bar Association).

Chapter 8, "Martin v. Wilks: A New Threat to Race and Gender-Conscious Remedies for Systemic Employment Discrimination," in Civil Rights Litigation & Attorney Fees Annual Handbook, eds. Jules Lobel and Barbara M. Wolvovitz (Clark Boardman 1990).

Presentations on the legal standards for establishing and defending minority business set-aside programs:

Joint Center for Political and Economic Studies Conference (Washington, D.C., May 1990).

National meeting of affiliates of the Lawyers' Committee for Civil Rights Under Law, Inc. (Washington, D.C., December 1989).

Lawyers' Training Institute, NAACP Legal Defense & Educational Fund, Inc. (Warrenton, Virginia, November 1989).

EEO in Federal, State & Local Government Conference, National Employment Law Institute (San Francisco, California, October 1989).

Black Leadership Conference Minority Set-Aside Conference (Atlanta, Georgia, April 1989).

Other presentations on civil rights issues:

Presentation on sexual harassment at the Illinois Women in Government Conference (April 1992).

Presentation on voting rights and redistricting issues at the 1991 MALDEF Illinois Voting Rights Conference (January 1991).

Testimony before the Citizens Council on Women (composed of eight Illinois state legislators and eight Citizens) regarding sexual harassment in the workplace (September 1990).

Presentation at the national convention of the American Public Health Association, on the impact of the census undercount on voting rights and funding for human services and on litigation and legislative efforts to ensure a fair census (October 1989).

Presentation on affirmative action at the National Tradeswomen's Conference (May 1989).

Presentation on civil rights issues relating to the census at the Chicago Council on Urban Affairs' Forum on the 1990 Census (November 1988).

**Admitted to Practice:**

Illinois State Bar

United States Supreme Court

United States Courts of Appeals for the Third, Seventh, Tenth and Federal Circuits

United States District Court, Northern District of Illinois

Member, Trial Bar, United States District Court, Northern District of Illinois