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**Northwestern Pritzker School of Law**  
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## **PROFESSIONAL EXPERIENCE**

**Northwestern University Pritzker School of Law, Chicago, Illinois**

*Clinical Professor, 2013-Present*

*Clinical Associate Professor, 2000-2013*

*Director of Bluhm Legal Clinic Center for Externships, 2010-Present*

*Director of Public Interest Center, 2016-Present*

Teach courses for second and third year students, including Public Interest Practicum, Judicial Practicum, and Intensive Semester Practicum. Direct the Bluhm Legal Clinic Center for Externships and oversee all Practicum courses. Chair the Clinic's Professionalism Committee. Direct and oversee the work of the Public Interest Center. Work includes supervising Center staff, fundraising, creating new initiatives, and working with internal and external partners.

**Chicago Lawyers' Committee for Civil Rights Under Law, Chicago, IL**

*Project Director, Employment Opportunity Project, 1990-2000*

Directed the organization's work in the areas of employment discrimination and enhancing employment opportunities for low income workers. Litigated impact and class action cases, partnered with community organizations, and led policy efforts.

**Northwestern University School of Law, Chicago, IL**

*Adjunct Professor, 1994-2000*

Taught Legal Ethics. Received award for Outstanding Adjunct in Legal Ethics, 1999.

**Sachnoff & Weaver, Chicago, IL**

*Associate, 1986-87, 1988-1990*

Represented corporate and pro bono clients in commercial and civil rights litigation.

**Supreme Court of Illinois, Chicago, IL**

*Law Clerk for the Honorable Seymour Simon, 1987-88*

## **EDUCATION**

**Knox College, Galesburg, Illinois**

*B.A. in American Studies, magna cum laude, 1982*

Phi Beta Kappa

**Universidad de Barcelona, Barcelona, Spain**

*Rotary Fellow, 1982-83*

Awarded Rotary Foundation Fellowship for graduate work in Spanish area studies

**Northwestern University School of Law, Chicago, Illinois**

*J.D., cum laude, 1986*

Order of the Coif

Articles Editor, *Journal of Criminal Law & Criminology*

## **PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES**

*Supporting Students and Ourselves: Creating Community During a Pandemic*, virtual presentation to law school externship faculty, May 2020

*Ethical Issues Facing Public Interest and Government Attorneys*, Presentation to International Visitor Leadership Program of the U.S. Department of State, Chicago, Illinois, August 2019

*Bridging Divides: Fostering Students' Abilities to Overcome Difference and Create Connection*, AALS Clinical Conference, San Francisco, California, May 2019

*Externships Working Group Leader*, Selected as leader of the working group discussions for faculty who teach externship classes, AALS Clinical Conference, San Francisco, California, May 2019

*New Clinicians Small Group Leader*, Facilitated several sessions for new clinical faculty on best practices in clinical teaching, CLEA New Clinicians Conference, San Francisco, California, May 2019

*Plenary: Advocating for Externships*, Externships 9 Conference, Athens, Georgia, March 2018

*Social Responsibility and Justice: Fostering the Ethos in All Students*, Externships 9 Conference, Athens, Georgia, March 2018

*Plenary: Innovative and Sustainable Clinical Engagement with Community Needs*, AALS Clinical Conference, Baltimore, Maryland, May 2016

*Preparing Lawyers for Community Engagement: Using Externships to Teach Students How to Collaborate, Communicate, and Be Catalysts for Change*, AALS Clinical Conference, Baltimore, Maryland, May 2016

*Engaging and Supervising Law Students: Pro Bono, Field Placements and Beyond*, ABA and NLADA Equal Justice Conference, Chicago, Illinois, May 2016

*Building Allies: Support for You, Your Students, and Your Pro Bono Program*, ABA and NLADA Equal Justice Conference, Chicago, Illinois, May 2016

*Pro Bono: A Piece of the Access to Justice (ATJ) Puzzle*, National Association of Law Placement Conference, Chicago, Illinois, April 2015

*Bridging Theory and Practice: The Case for Subject Specific Externship Classes*, Externships 7 Conference, Denver, Colorado, March 2014

*Engaging Field Placement Supervisors: Building a Community of Mindful Supervisors*, AALS Clinical Conference, Chicago, Illinois, April 2014

*When the Clinical Teacher is Not the Supervising Attorney: Pedagogical Opportunities and Challenges*, AALS Clinical Conference, San Juan, Puerto Rico, April 2013

*Externships Working Group Leader*, Selected as leader of the working group discussions for faculty who teach externship classes, AALS Clinical Conference, Los Angeles, California, May 2012

*Fostering Collaborations Between Experiential Learning Programs and Career Development Offices*, Externships VI Conference, Boston, Massachusetts, March 2012

*Fostering Collaborations Between Experiential Learning Programs and Career Development Offices*, National Association of Law Placement Annual Conference, Palm Springs, California, April 2011

*Post-Graduates Fellowships*, National Association of Law Placement Annual Conference, Palm Springs, California, April 2011

*Pro Bono 2010: The New Era of Pro Bono*, Public Interest Law Initiative and Chicago Bar Foundation Pro Bono Forum, Chicago, Illinois, May 2010

*The Future of Pro Bono and Public Service in the Legal Profession*, American Bar Association Section of Business Law Annual Meeting, Chicago, Illinois, August 2009

*Helping Alumni Transition to Public Interest Jobs*, Equal Justice Works Career Conference, Washington DC, October 2005

*Summer Funding for Public Interest Work*, National Association of Law Placement Annual Conference, Chicago, Illinois, April 2005

*Public Interest Job Searches*, Equal Justice Works Career Conference, Washington, DC, October 2003

*Finding Jobs in a Government Setting*, Chicago Bar Association Career Assistance Committee, Chicago, Illinois, February 2003

## **PUBLICATIONS**

*Externships*, chapter author, in *Guide to Public Service Experiential Learning Programs in Legal Education* (Consortium for the Advancement of Public Service in Law Schools 2011), available at [http://www.pslawnet.org/uploads/Temporary\\_Links/CAPSILS-NALP\\_Public\\_Service\\_Experiential\\_Learning\\_Guide\\_-\\_November,\\_2011.pdf](http://www.pslawnet.org/uploads/Temporary_Links/CAPSILS-NALP_Public_Service_Experiential_Learning_Guide_-_November,_2011.pdf).

*Hiring*, chapter monitor and co-author, in *Employment Discrimination Law*, 4<sup>th</sup> Ed. 2010 Cum. Supp. (BNA: ABA Section of Employment and Labor Law, 2010).

*Hiring*, chapter monitor and co-author, in *Employment Discrimination Law*, 4<sup>th</sup> Ed. 2009 Cum. Supp. (BNA: ABA Section of Employment and Labor Law, 2009).

*Hiring*, chapter co-chair and co-author, in *Employment Discrimination Law*, 4<sup>th</sup> Ed. (BNA: ABA Section of Employment and Labor Law, 2007).

*Funding for Summer Public Interest Work*, co-author, in *Law School Guide to Public Interest Careers* (National Association of Law Placement, 2007).

*Hiring*, chapter co-chair and co-author, in *Employment Discrimination Law*, 3d Ed. 2002 Cum. Supp. (BNA: ABA Section of Employment and Labor Law 2002).

*Disparate Treatment*, chapter co-chair, in *Employment Discrimination Law*, 3d Ed., 2000 Cumulative Supplement (BNA: ABA Section of Employment and Labor Law, 2000).

*Representing Victims of Hate Crimes*, 3 *Police Misconduct and Civil Rights Law Report* 13 (1992), with Gzesh and Shuman-Moore.

*Representing Victims of Hate Crimes*, 7 *Civil Rights Litigation and Attorney Fees Handbook* 231 (1991), with Gzesh and Shuman-Moore.

## **WORKS IN PROGRESS**

*Externship Pedagogy and Practice*, with Gillian Dutton, D'lorah Hughes, Kendall Kerew, Kelly Terry (Carolina Academic Press), publication expected in 2022.

## **PROFESSIONAL ACTIVITIES AND AWARDS**

### **American Association of Law Schools, Clinical Section**

Executive Committee of the Clinical Section, Member 2020- Present, Co-Chair-Elect 2021

Planning Committee for 2020 Clinical Conference, Orlando, Florida and 2021 Virtual Clinical Conference

Chair of Planning Committee for 2018 Clinical Conference, Chicago, Illinois

**Leonard Jay Schrager Award of Excellence, 2012**

Award from the Chicago Bar Foundation given annually to one law professor who has made significant and lasting contributions to improving access to justice for the less fortunate

**American Civil Liberties Union of Illinois**

Board of Directors Member, 2010-Present

Board Committees: Development, Nominating, Policy

**Chicago Bar Foundation**

Advocacy Committee, 2015-Present

Strategic Planning Committee, 2021

Pro Bono Week Planning Committee, 2010-2013

Post-Graduate Academy Planning Committee, 2012

**Public Interest Law Initiative**

Board of Directors, 2015-2018

Board Committees: Internships, Fellowships and Alumni Programs

**Northwestern University School of Law Dean's Teaching Award, 2009-10**

Award for excellence in teaching

**Obama Presidential Campaign**

Law & Judiciary Committee, Civil Rights Sub-Committee, 2008

Women's Policy Committee, Equal Opportunity Sub-Committee, 2008

Voter Protection efforts, 2012

**American Bar Association**

Co-chair, Regional Liaison Division, Equal Employment Opportunity, Chicago region, 1993-2000

**Chicago Urban League, 1993**

Recipient of "Beautiful Person" award for assuming a leadership role in the League's work for social justice in Chicago

**Chicago Women in Trades**

Member, Board of Directors, 1994-99

**COMMUNITY SERVICE**

**Youth and Opportunity United (Y.O.U.), Evanston, Illinois**

President, Board of Directors, 2018-2020  
Board of Directors, 2012-Present  
Executive Committee, 2013-2020  
Chair of Governance Committee, 2017-2018  
Search Committee, 2017-2018  
Campaign Cabinet, 2013-2016

**YWCA Evanston/Northshore**, Evanston, Illinois  
YWCA True Ambassador, 2019-Present  
Donor Engagement Committee, 2021

**Knox College**, Galesburg, Illinois  
Alumni Council, 2017-Present

**Evanston Township High School Boosters**, Evanston, Illinois  
Vice President, Directed Donations, 2009-2012

**Nichols Middle School PTA**, Evanston, Illinois  
President, 2005-2007

**Washington Elementary School PTA**, Evanston, Illinois  
President, 2001-2003

**Team Evanston Soccer Club**, Evanston, Illinois  
Team Manager, 2000-2006

**Evanston AYSO**, Evanston, Illinois  
Soccer Coach, 1997-2000