Thursday, June 9th

9:00 a.m.  Registration Check-in and Continental Breakfast  (1st floor of Wieboldt Hall)

10:00 to 10:10  Welcome and Introductions  (Wieboldt Hall #150)

   Deborah M. Weiss, Director, Workforce Science Project, Northwestern Center on Law, Business, and Economics, Northwestern Pritzker School of Law

10:10 to 12:00  Session One — Talent Management

   (15 minutes per presentation; 20-minute breakout session, followed by 20-minute group discussion)

   Moderator: Bruce Evans, EVP - Talent Analytics, Emsi Burning Glass

   Managerial Behaviors that Drive Employees Away
   Alexander Schwall, Co-founder and Chief Science Officer, Rhabit Analytics

   Developer Mobility and Its Impact on Software Delivery
   Ian Cook, VP People Analytics, Visier

   Looking at Flight Risk through Different Methodologies
   Bethany Dohleman, Director: People Insights, AbbVie
Skills-Based Talent Strategy
Brian Wiemhoff, Global HR Analytics Leader, Caterpillar

12:00 to 1:00 Lunch (Wieboldt Hall #540)

1:00 to 2:50 Session Two — Data and Metrics
(15 minutes per presentation; 20-minute breakout session, followed by 20-minute group discussion)
Moderator: Michael Moon, Director, Global Talent Development Technology, Align Technology

What 100 Terabytes of Public Data Has to Say About Attrition
Ben Zweig, CEO, Revelio Labs

Privacy Problems with Data Integration
Amy Stevenson, Director, People Analytics, HP Inc.

Pay Metrics for ESG
Tyrone Smith, Jr., Global Head of People Analytics & Insights, Udemy

Re-imagining Human Capital Reporting: More Precision, Less Politics
Deborah Weiss, Director, Workforce Science Project, Northwestern Center on Law, Business, and Economics Northwestern Pritzker School of Law

2:50 to 3:10 Networking Break (Wieboldt Hall #147)

3:10 to 5:00 Session Three — Engagement & Wellbeing
(15 minutes per presentation; 20-minute breakout session, followed by 20-minute group discussion)
Moderator: Ian Cook, VP People Analytics, Visier

Bridging the Gap in our Labor Force
Rachel Sederberg, Research Manager, Applied Research, Team Talent, Emsi Burning Glass

Employee Well-being and the Future of Work
Aiwa Shirako, Lead, People Innovation Lab, Google

Belonging
Susan Biancani, Director, Talent Analytics, Netflix

Living out Company Purpose with People First Practices
Heidi Glickman, VP Talent Management, Freshworks
Chris Broderick, Sr. Director Talent Management & Organization Agility, KeHE
5:00  Cocktail Reception (Wieboldt Hall #440)

6:00  Dinner (Wieboldt Hall #540)

Friday, June 10th

7:30 a.m.  Breakfast (Wieboldt Hall #540)

8:30 to 10:20  Session Four — Diversity Equity and Inclusion (Wieboldt Hall #150)
(15 minutes per presentation; 20-minute breakout session, followed by 20-minute group discussion)

Moderator: Zachary Rosch, Senior Analyst, People Data Insights, JetBlue

Equity in the Workplace: From Environment to Opportunities to Pay
Genetha Gray, Lead People Analytics Researcher, Salesforce

Strategic DEI Program Evaluation
Adrienne Gilbert, Principal Inclusion, Diversity & Equity Business Partner, Amazon Web Services

De-biasing Performance Reviews & Promotions
Rajesh Anandan, Co-Founder and CEO, Ultranauts

InclusivX Analytics
Aaron Sorensen, Partner - Head of Transformation and Behavioral Science, Axiom Consulting Partners

10:20 to 10:40  Networking Break (Wieboldt Hall #147)

10:40-12:30  Session Five — Enterprise Engagement
(15 minutes per presentation; 20-minute breakout session, followed by 20-minute group discussion)

Moderator: Al Adamsen, Founder & CEO, PAFOW

Upskilling HRBPs in Data Analytics
David Fineman, VP, Workforce Planning, PTC

Obtaining Leadership Buy-in for People Analytics
Serena Huang, Global Head of People Analytics and HR Technology, PayPal

Leveraging People Analytics for Your Organization
Lorraine Goffe, Vice President for Human Resources and Chief Human Resources Officer, Northwestern University

Hard Data as Enterprise Strategy
Jason Narlock, Head of People Insights and Analytics, Mondelez
12:30  Lunch/Adjourn

Attendance List  
(as of 5/31/2022 3:18 PM)

Speakers

1. Rajesh Anadan, Co-Founder and CEO, Ultranauts
2. Susan Biancini, Director, Talent Analytics, Netflix
3. Chris Broderick, Sr. Director Talent Management & Organization Agility, KeHE
4. Ian Cook, VP People Analytics, Visier
5. Bethany Dohleman, Director: People Insights, AbbVie
6. David Fineman, VP, Workforce Planning, PTC
7. Adrianne Gilbert, Principal Inclusion, Diversity & Equity Business Partner, Amazon Web Services
8. Heidi Glickman, VP Talent Management, Freshworks
9. Lorraine Goffe, Vice President for Human Resources and Chief Human Resources Officer, Northwestern University
10. Genetha Gray, Lead People Analytics Researcher, Salesforce
11. Serena Huang, Global Head of People Analytics and HR Technology, PayPal
12. Jason Narlock, Head of People Insights and Analytics, Mondelez
13. Alexander Schwall, Co-founder and Chief Science Officer, Rhabit Analytics
15. Aiwa Shirako, Lead, Pepole Innovation Lab, Google
16. Tyrone Smith, Jr., Global Head of People Analytics & Insights, Udemy
17. Aaron Sorensen, Partner - Head of Transformation and Behavioral Science, Axiom Consulting Partners
18. Amy Stevenson, Director, People Analytics, HP Inc.
19. Deborah Weiss, Director, Workforce Science Project, Northwestern Center on Law, Business, and Economics Northwestern Pritzker School of Law
20. Brian Wiemhoff, Global HR Analytics Leader, Caterpillar
21. Ben Zweig, CEO, Revelio Labs

Moderators

22. Al Adamsen, Founder & CEO, PAFOW
23. Bruce Evans, EVP - Talent Analytics, Emsi Burning Glass
24. Michael Moon, Director, Global Talent Development Technology, Align Technology
25. Zachary Rosch, Senior Analyst, People Data Insights, JetBlue

Attendees

26. Matthew Albucher, Program Analyst, Human Capital Analytics Branch; U.S. General Services Administration
27. Cristian Alvarez, People Analytics Manager, Telecom Argentina
28. Craig Amick, Account Executive, Visier
29. Kevin Antram, VP, Midwest, Visier
30. Besat Asani, Senior Mgr, HR People Analytics, KeHE Distributors, LLC
31. Buddy Benge, Lead of Human Capital Insights, Edward Jones
32. Michelle Buckley, Portfolio Manager, Director of Multi-Asset Solutions, Boston Common Asset Management
33. Caitlin Cavanaugh, Manager, People Analytics, Angi
34. Yvette Davis, Director of Operations, Payroll, Tax and Data Analytics, Northwestern University
35. Damien DeLuca, GVP, Workforce Strategy & Analytics, Ross Stores
36. Samir Desai, VP Talent Management, North Shore Health Systems
37. Jessica Dinh, Senior Workforce Analytics Analyst, AbbVie
38. Ryan Dullaghan, Talent Development & Analytics Lead, Joby Aviation
39. Antony Ebelle, Head of Digital Surgery Integration & Talent Insights, Johnson and Johnson
40. Cathryn Faria, Senior Director, Data Products, Liberty Mutual
41. Dulcie fforde, Senior Product Manager, Uber
42. Emily Fisk, Global Talent Management Leader, Freshworks
43. Nicholas Garbis, VP, People Analytics Strategy, One Model, Inc.
44. Justin Grimm, Senior Manager, HR Technology, Constellation
45. Mark Hanson, Vice President of Strategy, Skills & People Analytics, Emsi Burning Glass
46. Bradley Hubbard, VP, Workforce Experience & Strategies, Bristol Myers Squibb
47. Hummad Hussain, Senior Director, HR Digital Transformation, Thomson Reuters
48. Brian Jemison, Data Scientist, Salesforce
49. Yidan Jin, People Research Scientist, Uber
50. Steve Johnson, Sr. Manager of HR Analytics, Zebra Technologies
51. Tracy Kartye, Director, Social Investments, The Annie E. Casey Foundation
52. Janelle Ketterer, People Analytics Advisor, TIAA
53. Morgan Krannitz, Manager, People Innovation Lab, Google
54. Holly Lam, Sr Director Supply Chain Effectiveness, US Foods
55. David Lee, People Analyst, Google
56. Michael Lemberger, People Analytics Manager, Zurich
57. Cari Levay, Sr. Manager, Workforce Planning & Analytics, Tanium
58. Adrienne Lo, Director, Talent Analytics, W.W. Grainger, Inc
59. Chris Mason, VP, Talent & Total Rewards, KeHE
60. Anna Merritt, Head of People Analytics, Block Inc. (formerly Square)
61. Stephanie Murphy, Head of People Insights & Assessments, Dell Technologies
62. Lauren Nelson, Associate Director, Compensation, Wayfair
63. Stephen Newman, Sr People Analytics Consultant, HCSC
64. Sam Orelove, Sr Manager, Talent Analytics, Grainger
65. Emina Palos, Director - People Analytics, United Airlines
66. Subodh Panthri, Global HR Metrics & Analytics Leader, Aon Business Services
67. Elizabeth Pears, Manager of Strategic Projects - People Analytics, McKinsey & Company
68. Amit Prachand, Associate Vice President Information and Analytics, Office of Administration and Planning, Northwestern University
69. Brian Restuccia, Director - Talent Analytics, Target
70. Charles Schmitt, Sr. Talent Management Partner, US Foods
71. Liz Schuller, Senior Manager of People Analytics Consulting, Allstate
72. Lisa Simon, Economist, Revelio Labs
73. Lauren Thomson, PMO, Patagonia
74. Paul Tsagaroulis, EVP, Research & Data Science, SurePeople Inc.
75. Marko Vucetic, Data Analyst, People Analytics, Uber
76. Laem Xayvong, Assistant Director, People Analytics, Northwestern Mutual