

Northwestern

CENTER ON LAW, BUSINESS,
AND ECONOMICS



Wednesday, June 10, 2026 — Friday, June 12, 2026

Northwestern Pritzker School of Law
Thorne Auditorium
375 E. Chicago Avenue
Chicago, IL 60611

Please note that this agenda is a living document and is updated as of **6/15/2026 9:40 AM**.

[PARTICIPANT BIOS](#)

Wednesday, June 10th

5:30 – 8:30 p.m.

TALREOS Opening Reception (*Lanny & Sharon Martin Atrium*)
Sponsored by One Model

Panel Discussion: *The Impact of AI on People Analytics*

Moderator: **Tony Ashton**, Chief Product Officer, One Model

Panelists: **Holly Lam**, Senior Director, People Analytics & Insights, Cencora

Dan Trares, Vice President, People Data & Analytics, Cargill

Michael Walsh, Sr. Director, Workforce Analytics and Planning, Eaton

Thursday, June 11th

8:00 – 10:00 a.m. **Registration Check-in** (*Thorne Lobby*)

Continental Breakfast (*Thorne Lobby*)

9:00 – 9:45 a.m. **Special Feature: *The Future of People Analytics***
Hosted by [The Society for People Analytics \(SPA\)](#) (RB 150)

Richard Rosenow, Chief Product Officer, Ikona Analytics (*Moderator*)

Caitlin Gillespie, Co-Chair, Programs, Society for People Analytics;
Director, People Analytics & Insights at Hospital for Special Surgery

Craig Starbuck, Co-Founder & CEO, OrgAcuity; President,
Society for People Analytics

Heather Whiteman, Associate Teaching Professor, University of
Washington; Professional Faculty, UC Berkeley; Vice President,
Society for People Analytics

10:00 – 10:05 **Welcome and Introduction** (*Thorne Auditorium*)

Deborah M. Weiss, Director, Workforce Science Project,
Northwestern Center on Law, Business, and Economics, Northwestern
Pritzker School of Law

10:05 – 11:25 **Session One — *AI's Transformation of Work***
(*Thorne Auditorium*)
(*15 minutes per presentation, followed by 20 minutes of moderated audience Q&A*)

Moderator: Cole Napper

*Guiding AI Adoption through Real-world Research, Employee
Listening, and Role-specific Insights*

Jon Peterson, Senior Director, Data Science & Applied Research,
Microsoft

*When HR Goes Rogue: Non-Technical Employees Building AI Agents for
Workforce Innovation*

Smaran Mandala, Senior Director, Analytics and Innovation Partner.
Jones Lang Lasalle

Aditya Polumetla, Executive Director, Business Analytics, Jones Lang
LaSalle

AI Is Rewriting the Value of Work

Jin Yan, Senior Economist, Revelio Labs

Leading Mixed Human-Agent Teams: A Whole New Kind of Distribution

Genetha Gray, Data Science Leader, Edward Jones

11:25 – 11:40 **Networking Break** (*Thorne Lobby*)

11:40 – 12:30

Peer Collaboration Sessions I

(Interactive 50-minute session featuring individual presentations (~10 minutes each) with integrated discussion segments.)

Can AI Make Us More Human?

(Group A—Rubloff #140)

Serena Huang, Founder, Data with Serena (*Facilitator*)

Jennifer Diamond Acosta, Global Skills Strategy Lead, Kenvue

Andy Styx, Head of People Insight Products, Atlassian

Heather Abshire, Data Scientist, Cummins

Data

(Group B—Rubloff #150)

Richard Rosenow, Chief Product Officer, Ikona Analytics (*Facilitator*)

Danielle Bushen, Global Head People & Culture Technology Strategy, Sanofi

Antony Ebelle Ebanda, Global Head of Digital Surgery Integration & Talent Insights, Johnson & Johnson

Steve Johnson, Sr. Manager of HR Analytics, Zebra Technologies

EX

(Group C—Rubloff #175)

Sanja Licina, President, QuestionPro (*Facilitator*)

Abbie Groves, Director of People Science, Target

Sue Lam, VP, People Insights, Culture, Strategy, The Coca-Cola Company

Eric Ortega, Sr. Manager Employee Experience, Talent Development & Culture, World Market

Skills

(Group D—Rubloff #180)

Elizabeth Crofoot, Principal Economist, Lightcast (*Facilitator*)

Brian Jackson, Talent Acquisition Consultant, Southwest Airlines

Courtney McMahon, Head of People Analytics, Colgate-Palmolive

12:30 – 1:30

Lunch (*Lanny & Sharon Martin Atrium*)

Sponsored by Insight222

- 1:30 – 2:50 **Keynote Summit — *Human-Machine Partnerships* (Thorne Auditorium)**
- David Green**, Managing Partner, Insight222 (*Moderator*)
- Roxanne Bisby Davis**, Head of People Intelligence, Cisco
- Wendy Hirsch**, Vice President - HR Technology, Analytics and Services, Eaton
-
- 2:50 – 3:10 **Networking Break**
-
- 3:10 – 4:30 p.m. **Session Two — *Getting Data Where It's Needed* (Thorne Auditorium)**
(15 minutes per presentation, followed by 20 minutes of moderated audience Q&A)
- Moderator: Bradley Hubbard**, Executive Director, Data Science, Wells Fargo
- Product Manager's Mindset to People Analytics*
Dat Lai, Head of People Analytics, The Campbell's Company
- Layoff Boomerangs: A Symbol for Workforce Planning in the Absence of Data*
Andrea Derler, Principal, Research and Customer Value, Visier
- Democratizing Insights in the Age of AI*
Zach Rosch, Senior Manager, People Analytics, Farmer's Dog
- Excelling in Silos vs Winning as a Whole.*
Nanjappa Palekanda, VP, Global HR Strategy & Enablement
General Motors
Becky Thielen, Global Head of People Analytics, General Motors
-
- 4:30 – 4:45 **Networking Break (Thorne Lobby)**
-
- 4:45 – 6:00 **Session Three — *People Data & Business Outcomes* (Thorne Auditorium)**
(15 minutes per presentation, followed by 15 minutes of moderated audience Q&A)
- Moderator: Tony Ashton**, Chief Product Officer, One Model
- Integrating Business and HR Data: Unlocking Value Through IT Partnership*
Wes Barlow, Chief Data and Analytics Officer, BMO
- Belonging By Design: A Data-Driven Approach to Improving Retention & Business Outcomes at Levi Strauss & Co.*
Donncha Carroll, Partner and Chief Data Scientist, Lotis Blue Consulting
Steven Hunter, Global Head of Diversity and Inclusion, Levi Strauss
- Thinking Like a Marketer in People Analytics: Using Cohort Analysis to Drive More Targeted Workforce Decisions and Business Outcomes*

Janelle Ketterer, Manager, People Analytics Consulting, Stryker

The Open Requisition as a Financial Planning Tool

Nicole Lettich, Director of People Analytics and Transformation, AXIS Capital

6:00 – 7:00 **Networking Reception** (*Thorne Lobby*)
Sponsored by Worklytics

7:00 – 8:30 **Networking Dinner** (*Lanny & Sharon Martin Atrium*)
Sponsored by Worklytics

Friday, June 12th

7:30 – 8:30 **Breakfast** (*Lanny & Sharon Martin Atrium*)
Sponsored by Ikona Anytics

7:30 – 8:20 **Drop-in Parallel Breakfast Session** (*Rubloff #150*)

More than Numbers: The Impact of Tacit Knowledge in People Analytics

Richard Rosenow, Chief Product Officer, Ikona Analytics (Moderator)

Danielle Bushen, Global Head People & Culture Technology Strategy, Sanofi

Heather Whiteman, Associate Teaching Professor, University of Washington;
Professional Faculty, UC Berkeley; Vice President, Society for People Analytics

8:30 – 8:50 **Keynote Address: AI's Opportunity for People Analytics to Drive Incremental Bottom-line Value** (*Thorne Auditorium*)

Dean Carter, CEO, Instill.ai

8:50 – 9:25 **Generally Accepted Workforce Reporting Standards (GAWRS)** (*Thorne Auditorium*)

Deborah Weiss, Director, Workforce Science Project, Northwestern Center on Law, Business, and Economics; Executive Director Workforce Reporting Consortium (Moderator)

Tony Ashton, Chief Product Officer, One Model

Ryan Dullaghan, Talent Development & Analytics Lead, Joby Aviation

Genetha Gray, Data Science Leader, Edward Jones

Zach Rosch, Senior Manager, People Analytics, Farmer's Dog

Ara Wade, Solution Architect, One Model

9:25 – 9:50	TALREOS 2026 Group Photo and Networking Break (<i>Thorne Lobby</i>)
9:50 – 11:10	Session Four — <i>Measurement/Methods</i> (<i>Thorne Auditorium</i>) <i>(15 minutes per presentation, followed by 20 minutes of moderated audience Q&A)</i> Moderator: Rachel Sederberg <i>Network-Based Listening: Unlocking Competitive Advantage Through Social Capital</i> Craig Starbuck, Co-Founder & CEO, OrgAcuity; President, Society for People Analytics <i>Measuring Superagency: How AI Redistributes Power, Judgment, and Opportunity at Work</i> Adrienne Pettiford <i>Hidden Economics - What Can 25 Million Employee Signals Tell Us About What's Associated with Business Performance?</i> Kevin Rutherford, Vice President, Professional Services, North America, Weillba Melissa Arronte, VP, EX-CX, Medallia <i>Analytics 101: What Are You Trying to Solve?</i> Brian Deming, Principal Workforce Data Analyst, People, Strategy & Operations, The Federal Reserve Board
11:10 – 11:20	Networking Break (<i>Thorne Lobby</i>)
11:20 – 12:40	Session Five — <i>AI's Uneven Impact</i> (<i>Thorne Auditorium</i>) <i>(15 minutes per presentation, followed by 20 minutes of moderated audience Q&A)</i> Moderator: Aaron Sorensen, Senior Partner, Lotis Blue Consulting <i>Left Out or Left Behind: AI, Work, and Workforce Equity</i> Yustina Saleh, Managing Director of Innovation Solutions, Burning Glass Institute <i>Talent Sourcing in an AI-Driven, Labor-Constrained Economy</i> Elizabeth Crofoot, Principal Economist, Lightcast Caroline Effinger, Director of Consulting: Data, Analytics & Insights, Lightcast <i>The Apprenticeship Gap: AI, Judgment, and the Leadership Pipeline</i> Kristen Haney, Head of People Analytics, Ankura <i>The Impact of AI at Work on the Humans Who Work</i> Aiwa Shirako, People Analytics Lead, Future of Work, Google, Inc.
12:40 – 12:50	Lunch (<i>Box Lunch Pick-Up in Lanny & Sharon Martin Atrium</i>) <i>Sponsored by OrgAcuity</i>

12:50 – 1:40

Peer Collaboration Sessions II

(Interactive 50-minute session featuring individual presentations (~10 minutes each) with integrated discussion segments.)

Creating Robust PA Careers in the AI Age

(Group A—Rubloff #140)

Jennifer Kurkoski, Independent Scholar; Lady Analyst (*Facilitator*)

Imani Bansal, Sr. Product Manager, People Analytics, Lowe's

Bethany Dohleman, Director: Talent Strategy Initiatives and Organizational Excellence, AbbVie

Christopher Hussain, Director of People Analytics, VS&Co

Data Governance

(Group B—Rubloff #150)

Bennet Voorhees, Chief Technology Officer, Ikona Analytics (*Facilitator*)

Brooke Nyberg, Lead People Analytics Consultant, UKG

Emina Palos, Director - People Analytics, United Airlines

Marco Pereira, Senior Manager – People Analytics Solutions & Insights, United Airlines

Proving the Power of People Data: Strategies for Delivering Analytic Value

(Group C—Rubloff #175)

Heather Whiteman, Associate Teaching Professor, University of Washington; Professional Faculty, UC Berkeley; Vice President, Society for People Analytics (*Facilitator*)

Lorcan Hancock, Head of Talent Insights, Enterprise Functions, Johnson & Johnson

Daniel Riley, Senior Manager of People Analytics, CVS Health

Workforce Planning

(Group D—Rubloff #180)

David Fineman, Strategic Partner, Revelio Labs (*Facilitator*)

Melissa Feigelson, Director of Talent Insights, Verisk

Lyndzee Kent, Workforce Analytics Consultant, Merck

Joe Tooley, Sr Mgr, People Analytics, US Foods

1:40 – 1:50 **Transition**

1:50 – 2:40 **Closing Session — *How AI improves EX***
(Thorne Auditorium)
Sponsored by QuestionPro

Moderator: **Sanja Licina**, President, QuestionPro

Panelists: **Max Muge Bakkaloglu**, Head of People Analytics,
WFP & Digital HR, World Bank Group

Bradley Hubbard, Executive Director, Data Science,
Wells Fargo

Michael Schnapp, Director of People Analytics,
Compensation & Operations, Latham & Watkins

2:40 **Adjourn**

Our 2026 Sponsors



THOUGHT LEADERSHIP FROM TALREOS PARTNERS

Confirmed Speakers (as of June 15, 2026)

1. **Heather Abshire**, Data Scientist, Cummins
2. **Jennifer Diamond Acosta**, Global Skills Strategy Lead, Kenvue
3. **Melissa Arronte**, VP, EX-CX, Medallia
4. **Tony Ashton**, Chief Product Officer, One Model
5. **Max Muge Bakkaloglu**, Head of People Analytics, WFP & Digital HR, World Bank Group
6. **Imani Bansal**, Sr. Product Manager, People Analytics, Lowe's
7. **Wes Barlow**, Chief Data and Analytics Officer, BMO
8. **Danielle Bushen**, Global Head People & Culture Technology Strategy, Sanofi
9. **Donncha Carroll**, Partner and Chief Data Scientist, Lotis Blue Consulting
10. **Dean Carter**, CEO, Instill.ai
11. **Elizabeth Crofoot**, Principal Economist, Lightcast

12. **Roxanne Bisby Davis**, Head of People Intelligence, Cisco
13. **Brian Deming**, Principal Workforce, Data Analyst People, Strategy & Operations, The Federal Reserve Board
14. **Andrea Derler**, Principal, Research and Customer Value, Visier
15. **Bethany Dohleman**, Director: Talent Strategy Initiatives and Organizational Excellence, AbbVie
16. **Antony Ebelle Ebanda**, Global Head of Digital Surgery Integration & Talent Insights, Johnson & Johnson
17. **Caroline Effinger**, Director of Consulting: Data, Analytics & Insights, Lightcast
18. **Melissa Feigelson**, Director of Talent Insights, Verisk
19. **David Fineman**, Strategic Partner, Revelio Labs
20. **Genetha Gray**, Data Science Leader, Edward Jones
21. **David Green**, Managing Partner, Insight222
22. **Abbie Groves**, Director of People Science, Target
23. **Lorcan Hancock**, Head of Talent Insights, Enterprise Functions, Johnson & Johnson
24. **Kristen Haney**, Head of People Analytics, Ankura
25. **Wendy Hirsch**, Vice President - HR Technology, Analytics and Services, Eaton
26. **Serena Huang**, Founder, Data with Serena
27. **Bradley Hubbard**, Executive Director, Data Science, Wells Fargo
28. **Steven Hunter**, Global Head of Diversity and Inclusion, Levi Strauss
29. **Christopher Hussain**, Director of People Analytics, VS&Co
30. **Brian Jackson**, Talent Acquisition Consultant, Southwest Airlines
31. **Steve Johnson**, Sr. Manager of HR Analytics, Zebra Technologies
32. **Lyndzee Kent**, Workforce Analytics Consultant, Merck
33. **Janelle Ketterer**, Manager, People Analytics Consulting, Stryker
34. **Jennifer Kurkoski**, Independent Scholar; Lady Analyst
35. **Dat Lai**, Head of People Analytics, The Campbell's Company
36. **Holly Lam**, Senior Director, People Analytics & Insights, Cencora
37. **Sue Lam**, VP, People Insights, Culture, Strategy, The Coca-Cola Company
38. **Nicole Lettich**, Director of People Analytics and Transformation, AXIS Capital
39. **Sanja Licina**, President, QuestionPro
40. **Smaran Mandala**, Senior Director, Analytics and Innovation Partner, Jones Lang Lasalle
41. **Courtney McMahon**, Head of People Analytics, Colgate-Palmolive
42. **Cole Napper**
43. **Brooke Nyberg**, Lead People Analytics Consultant, UKG
44. **Eric Ortega**, Sr. Manager Employee Experience, Talent Development & Culture, World Market
45. **Nanjappa Palekanda**, VP, Global HR Strategy & Enablement, General Motors
46. **Emina Palos**, Director - People Analytics, United Airlines
47. **Marco Pereira**, Senior Manager – People Analytics Solutions & Insights, United Airlines
48. **Jon Peterson**, Senior Director, Data Science & Applied Research, Microsoft
49. **Adrianne Pettiford**
50. **Aditya Polumetla**, Executive Director, Business Analytics Jones Lang LaSalle
51. **Daniel Riley**, Senior Manager of People Analytics, CVS Health
52. **Zach Rosch**, Senior Manager, People Analytics, Farmer's Dog
53. **Richard Rosenow**, Chief Product Officer, Ikona Analytics
54. **Kevin Rutherford**, Vice President, Professional Services, North America Weillba

55. **Yustina Saleh**, Managing Director of Innovation Solutions, Burning Glass Institute
56. **Michael Schnapp**, Director of People Analytics, Compensation & Operations, Latham & Watkins
57. **Rachel Sederberg**
58. **Aiwa Shirako**, People Analytics Lead, Future of Work, Google, Inc.
59. **Aaron Sorensen**, Senior Partner, Lotis Blue Consulting
60. **Craig Starbuck**, Co-Founder & CEO, OrgAcuity; President, Society for People Analytics
61. **Andy Styx**, Head of People Insight Products, Atlassian
62. **Becky Thielen**, Global Head of People Analytics, General Motors
63. **Joe Tooley**, Sr Mgr, People Analytics, US Foods
64. **Dan Trares**, Vice President, People Data & Analytics, Cargill
65. **Bennet Voorhees**, Chief Technology Officer, Ikona Analytics
66. **Michael Walsh**, Sr. Director, Workforce Analytics and Planning, Eaton
67. **Deborah Weiss**, Director, Workforce Science Project, Northwestern Center on Law, Business, and Economics
68. **Heather Whiteman**, Associate Teaching Professor, University of Washington; Professional Faculty, UC Berkeley; Vice President, Society for People Analytics
69. **Jin Yan**, Senior Economist, Revelio Labs

Confirmed Registrants (as of June 15, 2026)

70. **Ahnas Alzahabi**, People Data Specialist, Kroger
71. **Marcus Baker**, Director, People Analytics, Procore Technologies
72. **Mark Baker**, HR Director of Analytics and Strategy, Abbott Labs
73. **Heroína Banushi**, PA consultant, Zurich Insurance
74. **John Barry**, Co-CEO, HRBench, Inc.
75. **Amy Baum**, Manager, Workforce Planning and People Analytics, John Deere
76. **Hilary Blanchard**, People Analytics Lead - North America, Mars
77. **Kara Breda**, Manager, Organizational Research, AbbVie
78. **Matthew Bufalino-McKinsey**, Manager, Employee and Workplace Relations Analytics Excellence, AbbVie
79. **Jon Burton**, Principal People Analytics Consultant, Visier
80. **Nomi Castle**, People Analytics Manager, Flagship Pioneering
81. **Andy Chandarana**, Director - People Analytics Products & Projects, Cencora
82. **DR Charles**, Lotis Blue Consulting
83. **Ananya (Noon) Chungprasertsri**, MBA Candidate, Kellogg School of Management, Northwestern University; TALREOS Student Fellow
84. **Ian Copeland**, Senior Data Analyst, Talent Acquisition, HubSpot
85. **Martin Copello**, Manager, HR Reporting & Analytics, Exelon
86. **Alfred Davis-Shih**, Senior Manager, People Systems and Analytics, BlinkRx
87. **Caroline Deck**, Talent and Listening Analytics Consultant, Dell Technologies
88. **Chad Douglas**, Data Lead, Global Workforce Analytics, John Deere
89. **Ryan Dullaghan**, Talent Development & Analytics Lead, Joby Aviation
90. **Sam Ector**, MBA Candidate, Kellogg School of Management, Northwestern University; TALREOS Student Fellow
91. **Andy Eichler**, Sr Manager People Analytics, Endeavor Health
92. **Benjamin Friedrich**, Associate Professor of Strategy, Kellogg School of Management

93. **Paige Frystak**, Senior People Analytics Analyst, Kohl's
94. **CJ Gajda**, Senior People Analyst, Texas Roadhouse
95. **James Gallman**
96. **Nicholas Garbis**
97. **Caitlin Gillespie**, Co-Chair, Programs, Society for People Analytics; Director, People Analytics & Insights at Hospital for Special Surgery
98. **Michela Grant**, Senior Product Owner, Humana
99. **Ben Greene**, Director, Advanced Analytics, Liberty Mutual
100. **Matthew Grossman**, Global Head of Workforce Analytics, Organon & Co
101. **Benjamin Hart**, Actuarial Director, Highmark Health
102. **Imran Hashmi**, Senior Director, HR Data and Digital Strategy, AbbVie
103. **Tomeka Hill-Thomas**
104. **Avinash Hirianna**, Director, People Analytics & Artificial Intelligence, The Aspen Group (TAG)
105. **Jason Hodson**, HR Analytics Manager, Advocate Health
106. **Catherine Huyen**, Senior Data Scientist, CVS Health
107. **Jon Izenstark**, Red5 Services, LLC Principal
108. **Caitie Jacobson Mikulis**, Director, People Analytics Consulting, Insight222
109. **Sheethal Jayaram**, Senior Workforce Insights Analyst, Jones Lang LaSalle
110. **Hannah Jeon**, Sr. People Analytics Manager, GoodRx
111. **Kelsey Jones**, Director, Enterprise Listening Strategy, Johnson Controls
112. **Richard Kacirek**, Analyst, People Analytics, The Aspen Group (TAG)
113. **Allen Kamin**, Chief of Staff, Cognitive Talent Solutions (CTS)
114. **Dillan Keith**, Director, People Analytics, Advocate Health
115. **Conor Kinsella**, People Insights, QuestionPro
116. **Sonali Kumar**, Sr. People Analyst, SoFi
117. **Joe Kutter**, Director, Talent Analytics. Abbott Labs
118. **Michael Lemberger**, eople Analytics Director, Zurich Insurance
119. **Emma Li**, Sr Workforce Intelligence Manager, Databricks
120. **Aimee Light**, People Analytics, Marathon Petroleum
121. **Mariami Lolashvili**, People Insights & Solution Design Partner, Autodesk
122. **Matthew Malter Cohen**, RecOps, AIRBNB
123. **Cathy Maraist**, Sr. Director - Enterprise Employee Listening, Cencora
124. **Jill May**, Director of Assessment and Selection Methods, City of Chicago
125. **Jake Mealy**, Chief Data Solutions Officer, Welliba
126. **Kate Meyer**, Associate Director - People Analytics, Latham & Watkins LLP
127. **David Miller**, Senior Manager, Global People Culture & Engagement, McDonald's
128. **Ekta Mittal**, Founder, AIQxHR
129. **Caitlin Moldvay**, Customer Insights Program Manager, Worklytics
130. **Michael Moon**, Director, Organizational Research & Insights, AbbVie
131. **Kerstin Nazemi**, Senior Analyst – Global HR Analytics, Hyatt Hotels Corporation
132. **Stephen Newman**, HR Analytics Principal, Options Clearing Corporation
133. **Alex Obenauf**, HR Reporting & Analytics Manager, Constellation Energy
134. **Ian O'Keefe**, Founder and CEO, Ikona Analytics
135. **Darshan Patel**, MBA Candidate, Kellogg School of Management, Northwestern University; TALREOS Student Fellow
136. **Maesha Patel**, Director, Employee Listening, BMO

- 137. **Amit Prachand**, Associate Vice President- Information and Analytics, Northwestern University
- 138. **Evan Reap**, Head of Customer Insights, Worklytics
- 139. **Dan Riley**, Co-Founder & CEO, RADICL
- 140. **Monalisa Routray**, Lead Data Analyst, Target
- 141. **Paul Rubenstein**, Chief Evangelist, Visier
- 142. **Brendon Scharf**, Vice President HR Analytics, Process & Workforce Planning Maximus
- 143. **Liz Schuller**, Senior Director, Insight222
- 144. **Jeff Schwartz**, Senior Advisor, Gloat
- 145. **Ivona Simic**, Director, Workforce Insights, BMO Financial Group
- 146. **Svetlana Smiljanic**, Manger People Analytics, Highmark Health
- 147. **Emily Stemple**, HR Reporting and Analytics, Hemlock Semiconductor
- 148. **John Steudle**, HR Global Analytics Specialist – Senior, Cummins
- 149. **Philipp Trubjansky**, VP Global Workforce Analytics, Management & Systems, FORVIA HELLA
- 150. **Paul Tsagaroulis**, Director, People Analytics, University of Virginia
- 151. **Jennifer Turzenski**, Sr HR Operations Manager, Kohl's
- 152. **Andrew Ulman**, Manager, Global HR Analytics, Hyatt Hotels
- 153. **Ara Wade**, Solution Architect, One Model
- 154. **Will Wang**, Senior Advisor, Decision Support, HydroOne
- 155. **Will Wheatley**, Sr. Manager People Analytics & Support, Texas Roadhouse
- 156. **Brittani Whitney**, People Analytics Manager, AAA - The Auto Club Group
- 157. **Zach Williams**, Head of People Analytics, Crusoe
- 158. **Mandy Zamore**, Sr Analyst, HR Business Intelligence, Jones Lang LaSalle
- 159. **Charlotte Zhang**, People Analytics Team Lead, Millennium Management